



2025-26 Annual Report



**National Council of Jewish Women
of Australia**

The voice of Jewish Women in Australia

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About Us

Our Organisational Structure



Who we are

National Council of Jewish Women of Australia (NCJWA) is the peak representative body for Jewish women in Australia. We are a proudly feminist and Zionist organisation guided by Jewish values that call on us to improve the lives of women, children, and families.

Vision

An Australian society that is equitable and inclusive for all women and girls

Mission

To represent, empower and advocate on behalf of Jewish women in Australia

Impact Summary

What women said..

"My daughter and I have just come from the incredible **Bondi Vigil** you organised this morning and I am just so overwhelmed with gratitude for what you and the NCJWA did by bringing us together today. Even though I sobbed throughout the service, there was healing mixed in with the tears of grief. I was so proud of the way in which you provided a platform for all women to be represented and the light in which you provide the opportunity for the Jewish community to be seen."

"Just heard you again on **ABC Radio**. Thank you for your thoughtful work and words every time I hear you on radio. Really makes a difference that you did not politicise the issue."

"What a special evening last night's **Salon** was. I've written a short post for LinkedIn which I hope will generate some positive conversations and change. I really appreciated how you spoke and how you opened space for the questions we [non-Jewish opinion leaders] may have been afraid to ask in other forums."

Thank you so much for an incredible **Resilience Workshop** evening last night. It brought up big feelings—a combination of rage and relief. Not just words, but practical and comprehensive strategies. Much appreciated. That it could have been 'uplifting,' is a true feat of imagination, soul and heart."

"Thanks for all you do—appreciated your statement about the unnamed Palestinian woman who was returned instead of Shiri Bibas. I continue to value your moral clarity. Your writing speaks truth to me. Thank you. I will share this **oped** widely with everyone in my [non-Jewish] community."

"I want you to know many of us in the wider community see the shape shifting, the lies, the disinformation. I will keep having difficult conversations with people to challenge their simple assumptions of good and bad and to combat the casual antisemitism I hear and see. I really enjoyed the **Boardroom** event on Wednesday - such a rich, varied and interesting discussion."

"Coming together online at your **websinar** to hear the stories and struggles of diverse women and how we survive filled me with pride and refreshed my soul to keep going."

Meetings with opinion leaders and decision makers | 250+

Events: boardrooms, salons, webinars etc... | 51

18,300% increase in social media followers; average 2,350 views per day
All organic - zero paid advertising.



President's Report



President
Lynda Ben-Menashe

It is my great honour to present this second AGM Report as president of NCJWA. At the same time I am deeply sad that it details work we did in response to the worst and most painful year Jewish women have experienced in this country.

We have weathered silence or denial about the horrors faced by our Israeli sisters; the widespread rejection of our historic Jewish story; the indignity of having our Jewish identity defined by outsiders; exclusion from feminist and other social justice spaces that many of us helped build; and the burden of protecting our families from the relentless waves of antisemitism crashing over us all. At the same time, we have continued to face the challenges shared by all Australian women: rising domestic and family violence, persistent gender discrimination, and the steady erosion of hard-won achievements by the feminists who came before us.

The trauma of the Bondi Chanukah terror massacre continues to reverberate through our lives. Its impact on the work of NCJWA has been profound.

Close to 1,000 women from all backgrounds attended the Bondi Women's Vigil we held on December 21 in partnership with NCJWA NSW. NCJWA Victoria livestreamed that vigil, and NCJWA WA held their own. The vigils brought many women into our orbit who had never engaged with NCJWA before - not only Jewish women seeking community, but also many non-Jewish women, including politicians, journalists and NGO leaders. We have nurtured those new relationships and deepened existing ones. We find ourselves being consulted even more regularly on matters of social policy, education and more, and it is your voices collected through our listening campaigns which we channel to those conversations.

Early in 2026 our Board convened to rework our strategy in response to the new reality. We conducted a survey of your lived experiences of antisemitism, which we tried to translate into programming which focused on healing, resilience and action.

We continued to channel your voices to media, and NCJWA's media profile expanded exponentially. Director of Media & Communications Karen Benveniste has been an invaluable addition to our team, bringing unparalleled expertise and years of experience from the UK. A huge amount of the credit for the expansion of our media advocacy belongs to her. An additional boon has been the appointment of our inaugural NCJWA Ambassador Dr Kerry Phelps AM, whose media experience and political wisdom are invaluable.

The Royal Commission into Antisemitism and Social Cohesion has provided another avenue for us to amplify your voices. We called on you and you helped us find the funds to employ a Royal Commission Coordinator, the brilliant Candice Silver. Candice helped us help so many of you through the writing of your own submissions to the Commission, and helped us write a joint submission from our four state Sections.

The data from the survey was reported as NCJWA's Research Survey of Jewish Australian Women's Lived Experiences of Antisemitism, which the Commission gave us Notice to Produce as the very first major piece of lived experience evidence it considered. It also informed and illustrated the ASECA Handbook on the IHRA Definition.

NCJWA vice president Shirley Leader was called to give testimony about this Survey and I was called to give testimony as well. This gave us both the opportunity to amplify your voices and have them put on the record in the National Archives for posterity.

The Royal Commission has also consolidated NCJWA's seat at the table with the other Jewish Australian peak bodies. We sit alongside them in the group of seven organisations represented together as a bloc, and our synergistic working partnerships have only deepened through the weekly meetings and other collaborations during this process.

The 'normal' work of NCJWA has continued despite the demands of the Royal Commission. I extend my deep thanks to the chairs and members of our six Committees - Engagement, Social Justice, Communications, Resource, Allies and Conference - for ensuring that.

The Conference Committee is co-chaired with me by past national president Di Hirsh OAM. I salute Di for helping birth an incredible conference on an unprecedented scale. The number of registrations and calibre of speakers are remarkable: we are on track to have over 200 women attending to hear survivors of the Bondi tragedy; the Federal Police Commissioner, the Attorney General; the Human Rights Commissioner; academics, journalists, artists, social media influencers, philanthropists, and some of Australia's most iconic feminist thinkers.

National Conference will showcase NCJWA as the amazing '103-year old startup' that we are. Innovation built on more than a century's legacy of lovingkindness. The expansive vision of our founder, Dr Fanny Reading MBE, still inspires and animates all that we do. I hope the sidewalk plaque in her honour outside NSW Council House acquires an extra shine during the two days of Conference when our voices will echo inside the walls she built.

When I look at the photos of Dr Fanny's early Council gatherings I see the faces of the women on my Board, because they project the very same intelligence, determination, and dedication of what our Conference title calls 'Unbreakable Jewish Women'.

I pay tribute to my two unbreakable and endlessly creative vice presidents: Liora Miller in Melbourne and Shirley Leader in Sydney; our unbreakable and unflappable treasurer Jo Silver; unbreakable and patient secretary Helen Lewin; the unbreakable and inexhaustible state representatives carrying the double load of also leading their Sections: Anna Serry, Lara Morris, Gail Paratz OAM, and Nathalie Samia; and the unbreakable and multi-talented [extra-]ordinary Board members Moran Dvir, Lisa Farber, Danielle Jaku-Greenfield, Tanna Klevansky, and Nikki Marczak. I thank every one of them for the exceptional commitment they bring to NCJWA's work and to supporting me personally.

I have one more year of my term as national president. I am proud of the work we have done as a team to further NCJWA's mission, most of all to elevate the voices of Jewish Australian women in our national conversation. I am confident that we have solid leadership succession in place for this work to continue after I finish. My task over the next 12 months will be to establish financial sustainability and enable us to employ a full professional leadership team. It is unconscionable that in 2026 every other Australian Jewish peak body has between 10 and 15 paid staff, yet the women's peak has only one part-time media consultant and a part-time graphic designer. I will be calling on you to help me to change this.

We made a short reel for Conference called 'Incredible Jewish Australian Women,' featuring 46 such superstars. In addition, we received 97 nominations of outstanding achievers for NCJWA's inaugural Esther Awards.

But in truth this year every Jewish Australian woman has been incredible. Surviving the current climate has demanded we rise to be so. Some days we feel less strong and need to rest. Some days we turn to our sisters, brothers, partners and friends to carry us. Most days we just keep going.

Thank you for keeping on going with NCJWA.



ncjwa
national

NCJWA president
Lynda Ben-Menashe features in
this article from *The Guardian* on
freedom and fear this Passover.

We've experienced murder
on Australian soil, and we
have never been feeling
less safe in this country
than we do today.

Lynda Ben-Menashe
NCJWA National President



ABC NEWS

This week we released the results of the
NCJWA survey into the lived experiences of
antisemitism of Australian Jewish women.
Vice president Shirley Leader told the Royal
Commission about the findings. It was
widely covered in media - in these and
many more outlets.

Jewish Resilience Project:

Using a Jewish Compass to Navigate an upside down world.

Since October 8 2023, **Lynda Ben-Menashe**,
NCJWA's national president, has been leading 90-
minute resilience workshops across Australia. The
workshops don't pretend to offer answers, but
rather support, some pragmatic approaches, and
space for discussion and more questions.

NCJWA president, **Lynda Ben-Menashe**
was interviewed for the BBC's Newsday
programme in the UK. She was asked
about the Royal Commission and its
interim report

BBC
NEWS
WORLD SERVICE



Liora Miller VP with Robert
Menzies Institute CEO, **Georgina
Downer** at this years oration



NCJWA's Inaugural Esther Awards

DEADLINE THIS FRIDAY

TO BE PRESENTED BY THE
GOVERNOR GENERAL
at Admiralty House
ON THE OPENING NIGHT OF THE
NCJWA
National Conference

SAM MOSTYN AC

Engagement Committee

Aims to provide a 'home' for Jewish women in Australia of diverse age, ethnic, religious and political backgrounds, and to develop and deepen relationships with women from the wider community

When the Engagement Committee was established two years ago, our vision was to strengthen and empower Jewish women, while fostering understanding and meaningful relationships with women in the wider community. This year, as antisemitism intensified and social cohesion came under increasing strain, our mission became more urgent.

The announcement of the Royal Commission into Antisemitism and Social Cohesion became the defining focus of our work. Recognising the once-in-a-generation opportunity it presented, NCJWA mobilised to empower Jewish Australian women to share their lived experiences. In partnership with legal, mental health and communications professionals, we pioneered the delivery of more than 30 submission-writing workshops across Australia. Eventually, thanks to the efforts of many organisations and individuals, over 21,000 submissions were made, almost three times the number submitted to the next largest Royal Commission in Australian history.

We continued building relationships with women leaders across faith communities, government, politics, multicultural organisations, academia, the corporate sector, and the not-for-profit sector, strengthening NCJWA's reputation as a trusted voice and bridgebuilder. Through the Victorian Multicultural Commission, we convened interfaith women's dialogues that fostered understanding and lasting connections.

Our 51 engagement events across Australia this past year have created opportunities for education, dialogue and solidarity. Just a few highlights included Iranian-Israeli-American Nova survivor Natalie Sanandaji sharing her extraordinary story of survival and resilience; inaugural International Women's Day events put on in partnership with our NSW, Victorian and WA Sections; online panels exploring the fight for freedom, democracy and women's rights in Iran and the implications of Sorry Day; and a hopeful 'Women Waging Peace' Salon with Israeli and Palestinian speakers telling a different story from the one most prevalent in media.



Co-Chairs
Liora Miller
Lynda Ben-Menashe
Moran Dvir
Shirley Leader



Recognising that resilience requires moments of healing, especially done in community, we put on 'From Voice to Song' events in partnership with our NSW and Victorian Sections and all the Jewish women's organisations in each state. They brought together hundreds of women in a powerful expression of hope, connection and unity.

The past year demonstrated that meaningful engagement builds understanding, strengthens relationships and creates and strengthens allies. We are deeply grateful to our dedicated Engagement Committee members, whose commitment continues to position NCJWA as a trusted voice for Jewish women and an important contributor to a more cohesive Australia.



NCJWA Women's Voices: An Israeli and an Iranian walk into a boardroom...



Committee

Liora Miller; Moran Dvir; Shirley Leader; Lynda Ben-Menashe; Michal Bar-Kokhba; Amanda Blackman; Alexis Brajtman Aruch; Tania Burstin; Roxanne Dunkel; Lisa Farber; Dr Karen Firestone; Karen Freedman; Danielle Jaku-Greenfield; Dr Carol Langley; Anna Maylis; Lorin Muhlmann; Phoebe Parish; Dr Teresa Pirola; Amie Rochman; Dr Lina Saftro; Nicky Stein; Dr Antonella Ventura



International Women's Day Breakfast

NCJWA advocating against hate in Victoria



NCJWA's Moran Dvir (far left) and Vice President Liora Miller (far right) with Jewish Museum of Australia Director & CEO Sidra Moshinsky and the Premier of Victoria, Jacinta Allan, at the Victorian Equal Opportunity Commission's Summit Against Hate



Nova in an Israeli bomb shelter with our Annette

BREAKFAST WITH ESTHER for INTERNATIONAL WOMEN'S DAY 2026




TUES 3RD MARCH
8-9:30am
Melbourne CBD



Professor Sharon Pickering



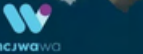
Simone Szalmuk-Singer



Emma Dawson



Lahra Carey

WOMEN FROM ALL BACKGROUNDS

Please join **NCJWA - National and WA** - together with **women from all backgrounds**, as we **unite in solidarity** with our sister organisations to mark one week since the Chanukah Terror Tragedy at Bondi Beach.

Please wear **white** to symbolise the light amidst the darkness.

**Sunday
DEC 21**

**Location provided
after registration**

**9:30 AM-
10:30 AM**

Men are of course welcome

Proudly Supported By



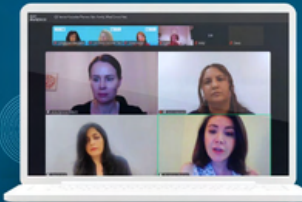
YOM HASHOAH 2026

Holocaust Remembrance Day

Of the six million Jews murdered during the Holocaust, two million were women.

IRANIAN-AUSTRALIAN WOMEN: WAR. FAMILY. WHAT COMES NEXT

NCJWA WOMEN'S VOICES WEBINAR



NCJWA hosted 4 human rights activists in conversation about the War for Women's Freedom: Dr Kylie Moore-Gilbert, Nos Hosseini of the Iranian Women's Association, visual artist Nasim Nasr and Dr Mino Ghamari.



DR MINO GHAMARI



NOS HOSSEINI



NASIM NASR



KYLIE MOORE-GILBERT

Social Justice Committee



Chair
Nikki Marczak

Aims to highlight and address social justice issues affecting Australian and Jewish Australian women specifically

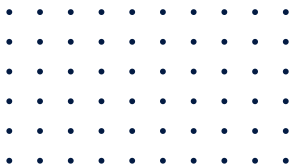
The Social Justice Committee has focused on three main issues over the past year: Jewish-First Nations relationships, domestic and family violence, and regional, rural and remote parts of Australia.

An NCJWA delegation attended the ACT NAIDOC Awards Gala Ball on 4 July 2026 where they joined in celebrating members of the local Indigenous community, and also the community Flag Raising Ceremony on 5 July.

NCJWA partnered with Stand Up to host a Sorry Day webinar, moderated by former Stand Up CEO Courtney Winter-Peters, with speakers Pastor Ray Minniecon, lawyer and social worker Paula-Rose Bassett, and community leader Waskam Emelda Davis. Panellists discussed the ongoing legacy of the Stolen Generations, the shameful racism expressed during the recent ANZAC Day ceremonies, and the history of blackbirding and displacement experienced by First Nations and Australian South Sea Islander peoples.

The Committee has led the development of the Women Walking Together program, in partnership with the Executive Council of Australian Jewry, Women Leaders by the Circle, and the Cape York Partnership. This intimate and immersive program for Jewish and Indigenous women has a focus on women’s leadership, intergenerational dialogue, and cultural exchange. With the support of our generous donors, around 20 Jewish women from different age groups and locations have been invited onto Gimuy Country and Kuku Yalanji Country in Far North Queensland to listen, learn and share, and to build a strong foundation for a long-term relationship.

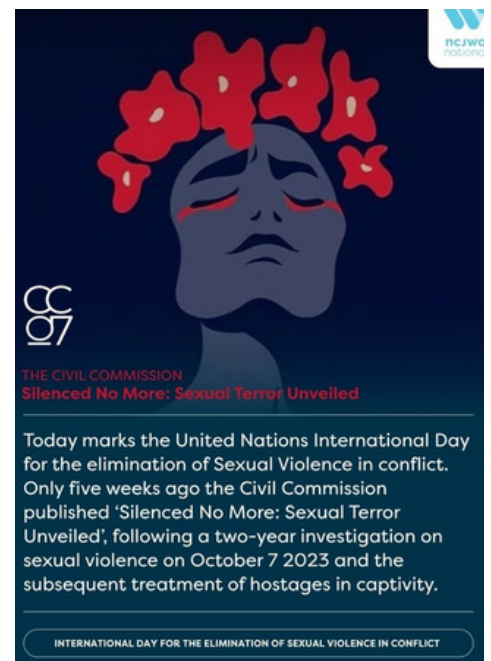
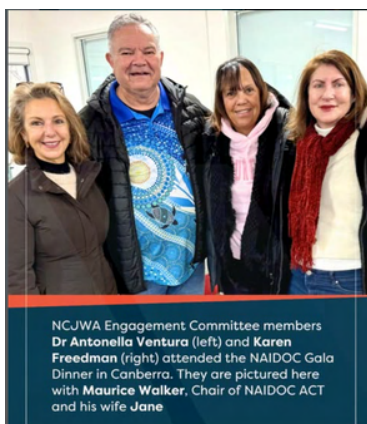
In the domestic and family violence space, committee members have worked on research and identifying issues facing Jewish women, including ongoing taboos and silence on violence against women in our community, and the need for greater awareness-raising to break down stigma, dispel myths, and recognise early warning signs. The committee has formed a Domestic Violence Working Group which met with a range of stakeholders, including a constructive meeting with Israel’s Michal Sela Forum in June.



Planning is taking place for events to coincide with the 16 Days of Activism and the International Day for the Elimination of Violence Against Women in November. NCJWA has been invited to participate in government consultations on the Second Action Plan of the National Plan to End Violence against Women and Children 2022 – 2032.

The Social Justice Committee has circulated a Listening Survey to identify potential challenges and gaps for Jewish women in rural, regional and remote parts of Australia. Survey data is currently being analysed with a view to the establishment of a network for women living outside of the main urban centres.

NCJWA representatives attended the Yazidi Genocide commemoration ceremonies in Wagga Wagga and Toowoomba. NCJWA continues to forge relationships with Yazidi women and women from other persecuted minorities.



Committee

Nikki Marczak; Helen Bryant; Karen Freedman; Danielle Jaku-Greenfield; Karen Levin; Suzi Parker; Fran Rutstein; Carole Schlessinger; Jo Silver; Dr Antonella Ventura

Communications Committee

Aims to amplify the messaging of NCJWA via all means



Director of Media & Communications
Karen Benveniste

The past twelve months have seen a significant shift in the profile of NCJWA. Driven by Lynda's leadership, and with strengthened resources including a part-time Director of Media & Communications, we are now punching well above our weight communicating our key messages to both Jewish and non-Jewish audiences.

Our Esther Speaks newsletter has an outstanding average open rate of over 70%, compared with the Australian average of around 20%. Our social media has also grown significantly in both the volume and quality of content, thanks to graphic designer Stephanie Sewitz, whom we have employed part time thanks to the Education Heritage Fund. We are now able to take a more strategic approach, with forward communications planning while also responding quickly to external news and events.

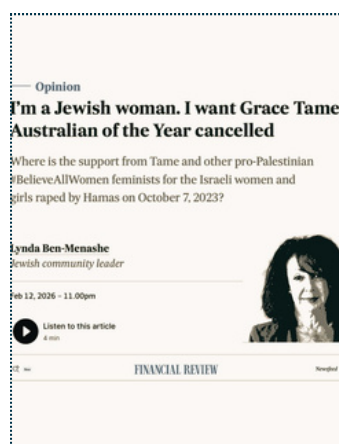
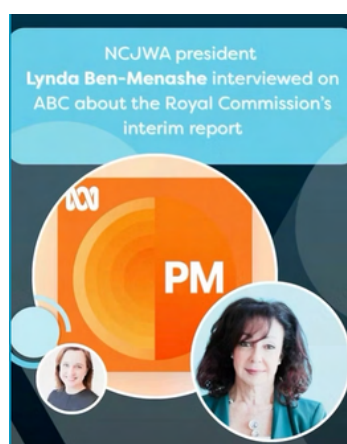
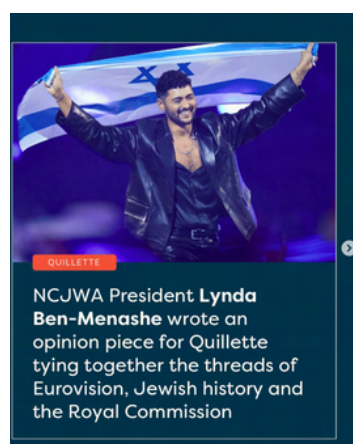
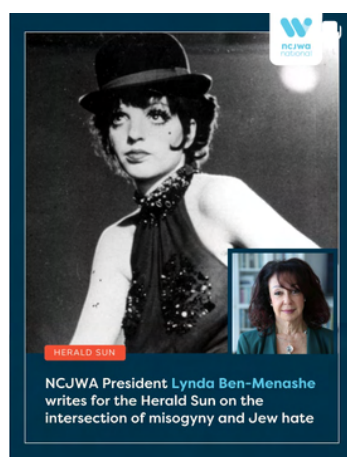
Our website continues to play a central role in representing our organisation and supporting key programs, such as our work on the Royal Commission and the 2026 Conference, with thanks to volunteer Lara Goodridge's talents and generosity.

Initiatives such as our Instagram outreach campaign encouraging submissions to the Royal Commission achieved a reach of more than 150,000 people without any paid promotion.



Raising our media profile ever further has been a bittersweet task, as our community continues to feature disproportionately in the press. We have made significant progress in ensuring Jewish Australian women's voices are heard, maintaining a consistent presence in op eds, interviews, live commentary and considered articles, including at pivotal moments such as Bondi, the hostage releases and the Royal Commission, where we reached dozens of different media platforms locally and internationally.

Looking ahead, we will continue to grow our audiences and engagement, offering support and information to our NCJWA audience and an important women's perspective to broader Australian and international audiences on events impacting Jewish Australian women.



Committee

Karen Benveniste; Liora Miller; Lynda Ben-Menashe; Lynzi Bennun; Annette Cohen; Andrea Cooper; Karen Freyer; Lara Goodridge; Tanna Klevansky; Emma McCaul; Nadine Salcman; Nathalie Samia; Rachelle Unreich

Resource Committee



Chair
Shirley Leader

Supports NCJWA by identifying, developing and analysing the information and expertise needed to inform its projects, programs and advocacy

The Committee plays an important role in advancing NCJWA's mission to represent Jewish women in Australia, and women in general, through evidence-based engagement and advocacy. Comprised of volunteers with expertise in research, policy, education and community engagement, it develops high-quality analysis to support the organisation's work.

Achievements

- Central to the Committee's work this year were two major surveys examining the lived experiences of Jewish women in Australia following the events of 7 October 2023. The first was conducted in mid-2025 and the second following the Bondi terror attack. Quantitative and qualitative analysis identified recurring themes across public spaces, workplaces, education, social relationships and community life, while documenting the material, behavioural and emotional impacts on respondents. The findings became a central component of NCJWA's Royal Commission submission and were subsequently presented through oral evidence to the Commission.
- The Committee undertook targeted reviews of literature and other sources to support government submissions and stakeholder consultations on multicultural engagement, gender equality, racial and religious discrimination, education and human rights.
- The Committee continued to collaborate with other NCJWA committees and with both established Jewish organisations and newer grassroots volunteer groups.

Future work

Future work of the Committee will include integrating insights from our surveys of the lived experiences of Jewish women with broader population sentiment research to better understand community attitudes and inform advocacy, policy development and education initiatives.

Committee

Shirley Leader; Jacqui Binder; Melinda Braun; Jana Green; Kate Mannix; Dr Elke Mendels; Mandy Meyerowitz; Luba Poukchanski

Conference Committee

NCJWA's Constitution obliges us to hold a national conference once every four years. COVID came between the last Conference and the one we are holding in 2026, and this one is going to be a bumper.

It was essential to have a mix of approaches on the Conference Committee, balancing legacy and innovation; and that is what we have. As a result, 'Unbreakable: Jewish Women Then, Now, Always' promises to be perhaps NCJWA's biggest and most expansive conference ever.



Co-Chairs
Di Hirsh OAM
Lynda Ben-Menashe

At the time of writing almost 200 people have registered: Jewish women from across the country; non-Jewish women from all levels of government, public service, the media and other NGOs; and some men - everyone is welcome. Some of our speakers and panelists are detailed in the President's report. They range from the top female decisionmakers and opinion leaders in the country to 'ordinary' women who will tell their extraordinary stories.

The Governor General is hosting our Opening Night. We begin with a pilgrimage to honour the victims and survivors of the Bondi Chanukah Massacre. What follows is two full days of intellectual, emotional and social stimulation that will leave participants recharged, refreshed and more resilient than ever: Unbreakable.



Committee

Di Hirsh OAM; Lynda Ben-Menashe; Vivien Brass OAM; Moran Dvir; Dr Karen Firestone; Susie Ivany OAM; Janet Merkur; Liora Miller; Fran Rutstein; Professor Lucy Taksa

Salon with ACT opinion leaders



SO FAR, ALMOST

500

people across Australia have attended

NCJWA IN-PERSON
SUBMISSION
writing workshops

NATIONAL COUNCIL
OF JEWISH WOMEN
AUSTRALIA



Natalie Sanandaji Boardroom Lunch



FROM VOICE TO SONG
AN EVENING OF
HARMONY, HEALING
AND CONNECTION



Following the close of submissions to the **Royal Commission**, women from across the community are invited to come together for an evening of music and connection. Led by a professional singer, we will learn and perform a beautiful Hebrew song in kululam-style harmony, a shared expression of resilience, unity and hope.



WEDNESDAY 24 JUNE | LIVE FROM 7PM

BOOKING LINK VIA HUMANITIX



NCJWA Board members attended the launch of Jillian Segal's ASECA IHRA Handbook: Understanding Antisemitism in Australia



Women Waging Peace Salon



GOVERNMENT HOUSE RECEPTION

NCJWA NSW president **Nathalie Samia**, National president **Lynda Ben-Menashe** and National committee members **Lara Goodridge** and **Carol Schlessinger** attended a reception at Government House hosted by NSW Governor



From L-R: Danielle Jaku-Greenfield, NCJWA Board Member; Tahli Blicbau, CEO Dor Foundation; Lynda Ben-Menashe, NCJWA President; Nathalie Samia, NCJWA NSW Vice President; Barbara Shotland, NCJWA NSW President.



Maayan Hoffman Boardroom Lunch



National Board Development Day



Meeting with Yazidi [Ezidi] leaders



L-R NCJWA Board members **Moran Dvir**, **Danielle Jaku-Greenfield**, **Tanna Klevansky**, **Shirley Leader** and **Nikki Marczak** attended the Dor Foundation's Antisemitism Co-Lab in Sydney



Allies Committee



Chair
Dr Teresa Pirola

Comprises women from outside the Jewish community who share our values and goals, and aims to support the work of NCJWA to build an Australian society that is equitable and inclusive for all women and girls

The NCJWA Allies Committee currently operates as a networking forum for non-Jewish women who are individually active in expressing solidarity with the Jewish community, supporting its values and combatting antisemitism.

As the newest NCJWA Committee, established just two years ago, it has a membership of eight women, predominantly Christians, hailing from diverse fields, including media, education, law, medicine, social work and the corporate sector.

During the past year these women have stayed abreast with the key issues impacting the Jewish community, often attending Jewish community events, while sharing with one another relevant news, resources, invitations to each other's solidarity activities and organizing the occasional joint activity.

In July 2025, following the fire-bombing of Melbourne's Adass Synagogue, the Committee galvanized non-Jewish women's voices by creating an online "Women's Statement Against Antisemitic Hate in Australia" using the Change.org platform and attracting over 1700 signatures, 45,000 views and 700 shares.

Individually, and between some members cooperatively, members of the Committee made submissions to the Royal Commission on Antisemitism and Social Cohesion, one of which was extensively quoted in The Australian (23.5.26).

Looking ahead, the Allies Committee will purposefully expand its membership base, and refine its goals and strategy to keep up with the changing needs of our Jewish sisters.

Committee

Dr Teresa Pirola; Jacqui Bakker; Larissa Cook; Virginia Gordon AM; Dr Wendy Lawrance; Kate Mannix; Julie McCrossin AM; Tracy McLeod; Mala Mehta OAM

NCJWA's Inaugural Ambassador



As I reflect on my first year as Ambassador for the National Council of Jewish Women of Australia (NCJWA), I do so with deep gratitude for the opportunity to support an organisation whose work has never been more important. I have long respected NCJWA's enduring commitment to advancing the wellbeing of women, strengthening communities, and advocating for equity, inclusion and social justice.

Working alongside the members and executive of NCJWA has been both inspiring and deeply rewarding. Much of their work is undertaken quietly, without seeking recognition, yet its impact is profound. I have been continually impressed by the dedication, generosity and resilience of those who give so much of themselves to strengthen both the Jewish community and Australian society more broadly.

That commitment has felt especially significant amid one of the most pressing challenges we are all grappling with: the alarming rise of antisemitism in Australia. In our shock and grief in the aftermath of the Bondi terrorist attack, we have reached out to each other for connection and support, while also mobilising to ensure that the Royal Commission into Antisemitism and Social Cohesion hears the voices of Australian Jewish women.

In that context, I have appreciated the opportunity to facilitate and contribute to conversations about recognising and addressing antisemitism in healthcare. These discussions are not always easy, but they are essential. As a medical practitioner, I believe that every person has the right to receive healthcare in an environment where they feel safe, respected and treated with dignity. Equally, every member of the healthcare workforce should be able to practise free from discrimination, harassment or prejudice. These are not simply professional expectations; they are fundamental ethical principles that underpin high-quality patient care and public trust in our health system.

At a time when many members of the Jewish community are experiencing fear, isolation and the impact of rising antisemitism, the willingness of our allies to speak out and stand in solidarity carries enormous significance. It reinforces the principle that the responsibility for confronting hatred does not rest solely with those who are targeted, but is a shared responsibility across the broader community. By standing together in defence of respect, inclusion and human dignity, we strengthen both our entire Australian community and the values that underpin a healthy, cohesive and democratic society.

I would like to thank the National Council of Jewish Women of Australia for the confidence they have placed in me as their inaugural Ambassador. It is a privilege to support an organisation whose work reflects such a strong commitment to human dignity, social justice and community leadership. I look forward to continuing this partnership and supporting NCJWA's important work in the years ahead.

I am honoured to present my first report as President of NCJWA NSW. I acknowledge my predecessor, Barbara Shotland, whose leadership left NCJWA NSW stronger and well positioned for the future. I thank Barbara for her guidance, friendship and continued support as our Treasurer.

This past year was different. The Bondi Chanukah massacre changed our community forever. Fifteen people were murdered while celebrating Chanukah because they were Jewish. Our worst fears were realised.

We remember: Rabbi Eli Schlanger, Rabbi Yaakov Levitan, Reuven Morrison, Boris and Sofia Gurman, Alex Kleytman, Tibor Weitzen, Marika Pogany, Edith Brutman, Boris Tetleroyd, Dan Elkayam, Matilda Britvan, Adam Smyth, Peter Meagher and Tania Tretiak. May their memories be a blessing.

One week after the tragedy, NCJWA NSW partnered with NCJWA National and Jewish women's organisations across Sydney to organise a Women's Vigil attended by almost 1,000 women from the Jewish and broader communities. We honour the survivors and remain committed to supporting them as they rebuild their lives.

Building resilience became a defining focus of the year. We hosted seven Royal Commission submission writing workshops and, in partnership with CSG and CHS, delivered multiple booked-out resilience workshops for women and teenage girls. Support from the NSW Reconstruction Authority enabled us to hire a Community Resilience Engagement Coordinator.

We completed significant security upgrades to Council House, ensuring it remains a safe and welcoming home for our community. More than 6,500 people used Council House throughout the year.

Partnerships defined much of our work through our International Women's Day Breakfast, More Than Food, the Sydney launches of the Monday Morning Cooking Club's latest cookbook and Ruptured with Shalom, and Together in Song, which united 11 Jewish women's organisations. And while these initiatives brought people together, the heart of NCJWA NSW remains our volunteers. Through Cuddle Bundles, Days for Girls, Tikvah V'Or and our many other volunteer programs, hundreds of volunteers supported women, families and the wider community.

My sincere thanks to our Board, staff, volunteers, members, donors and partners. Together, we continue to build on more than 100 years of service while ensuring NCJWA NSW remains strong, connected and ready for the future.

Warm regards,
Nathalie Samia
President NCJWA NSW





L-R Board members Steph Whitmont, Ralene Carr-Reuveny, Barbara Shotland, Fran Rutstein, Nathalie Samia, Ruth Shteinman, Karen Fried



Bondi Holding Light exhibition with artist Qanda

Council House Conversations

More Than Food

Asnat Meretz
Shaffa and Caness

Lisa Goldberg
Monday Morning Cooking Club

Ed Halmagyi
Friendship Bakery

Karyn Lewis
Lewis' Continental Kitchen

Moderator: Gemma Tognini
Founder, GT Communications and Columnist Weekend Australian

Join us to hear the stories behind some of Sydney's most recognisable food names and the much-loved businesses they've built.

27 May 2026
6.30 - 8pm
Eastern Suburbs Location

Presented by:

This year has been one of strategic renewal and organisational strengthening for NCJWA Victoria, as we continued to position the organisation for long-term impact while responding to the evolving needs of our community.

A significant organisational review, supported by pro bono advisors, enabled us to refine our operating model, strengthen our team and invest in the systems and infrastructure that underpin our work. Alongside this, a Program Strategy Day brought together community leaders and external experts to review our key initiatives, ensuring they remain relevant, responsive and sustainable.

This strategic work has shaped the future direction of several flagship programs. JAM underwent a comprehensive review and will relaunch in 2027 with renewed focus and leadership, delivering a mentoring program for girls in year 8 built around confidence and connection to Jewish life and pride. Caring Mums completed a long-term growth strategy, balancing expanded reach with its enduring commitment to supporting Jewish mothers and fostering community connection. We also commenced the professionalisation of Make Space For Her's leadership and gender equality initiatives, strengthening the program's capacity for future growth.

Looking ahead, we are excited to progress plans to renovate our home, creating a warm, accessible and contemporary space that reflects our vision for the future. We were delighted to appoint Ilana Freadman of Freadman White as project architect, building on her longstanding contribution as a volunteer member of our Building Committee.

Throughout the year, collaboration remained central to our approach, with strong partnerships across the philanthropic and communal sectors enabling us to maximise our collective impact. We are particularly proud of our breast cancer awareness and support work with Jewish Care and the delivery of the 3rd Accelerator program with AJF/LaunchPad.

As NCJWA Victoria prepares to celebrate its centenary in 2027, this year has been guided by a clear purpose: honouring the legacy of the women who built our organisation while ensuring we remain relevant, innovative and responsive for the next 100 years. We thank our staff, volunteers, Board, funders and supporters for their continued commitment to this shared vision.

Warm regards,
Anna Serry
President, NCJWA VIC





NCJWA Vic Board Members L-R: Paris Enten, Sally Davis, Lesley Ber (Vice President), Anna Serry (President), Nicole Davis, Vanessa Herskope, Absent: Marlo Newton, Zivit Inbar, Keren Lewinsohn



Mina Fink Lecture: Understanding Matrescence



Victorian Volunteers

Victoria

The past year has been an increasingly difficult year for Jewish people around the world and closer to home events escalated. There has been significant trauma involved and Jewish women have felt the impact in various ways. I have ensured that we have always been available to provide any assistance required, continued to pass on a significant amount of information relating to the community both locally and nationally, and kept the conduits open for consultation.

Locally the most significant change was our section name change. Our vice president Gail Paratz OAM ensured that this process was completed with due diligence and we have now officially changed our name to National Council of Women of Australia Queensland Inc, in keeping with the other three sections. My sincere appreciation and gratitude to Gail for the work done in this regard and to Mavis Rudd for ensuring that the changeover at the bank was smooth.

Our regular activities have continued with Carolyn Goldsmith OAM spearheading the sewing of shrouds for the Chevra Kaddisha, and our involvement in small charity drives. We packed and delivered a car boot load of bags for Share the Dignity, ensuring that many a homeless woman would find something to smile about at Christmas.

The Beit Micha raffle was drawn at this event and the group could socialise together. The Coffee and Cake stall at the communal Yom Ha'atzmaut was ably handled by a small troupe of helpers, with cakes baked by Carolyn and attendees appreciating a good cuppa and delicious treats.

Gail and Candice Silver, together with the Holocaust Museum, spearheaded a successful Monday Morning Cooking Club book launch event, with many members donating the baked goods from the newly released book. Thank you to all concerned for your efforts and contributions.

Gail stepped up this year into a National Board position and represented our section on that Board.

Karen Beneviste has also continued her role on the media subcommittee and Candice took on the immense task involved with presenting to the Royal Commission. Our section donated a sum of money to assist with the payment of this role which involved more than a voluntary position would require. Other organisations which benefitted from our charity include Gan Gani Kindergarten, Angel Flight, Hummingbird House, Zephyr Education and Australian Literacy and Numeracy Foundation.

We honour Carolyn as an ongoing Honorary Life Member, with her service and dedication starting as a teenager and a passion that is unlimited.

We mourn the passing of our Honorary Life Member, Judith Benjamin, earlier this year. Candice was nominated for and was bestowed as a Fanny Reading Scholar to the August NCJWA Conference. Candice has a bright future ahead with NCJWA. King's Honours have been awarded to our member Kayla Szumer (OAM).

As I step down from the role of President, I thank those that have remained loyal, those that have joined and assisted in the growth of our section, those that have stepped up to serve on the committee and those that have had faith in me to lead the way.

It is now time for a new leadership to advance the section in to the future. Thank you especially to Gail, Carolyn and Mavis as my executive for their support and dedication. Thank you to my committee members Lee MacNamee, Janine Arenson, Elke Mendels, Candice Silver and Gabrielle Joice for your input over the year.

I wish the incoming committee best wishes for the year ahead.



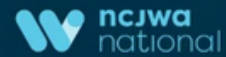
Supporting your children through school in times of heightened antisemitism Workshop

Warm regards,
Sheila Levine
Vice President, NCJWA QLD





Representatives from NCJWA QLD met with Royal Commissioner **Hon Virgina Bell AC SC** in Brisbane



**NCJWA BOARD MEMBER
GAIL PARATZ OAM
NAMED ONE OF QUEENSLAND'S
60 MOST INSPIRATIONAL WOMEN**

Revealed: Brisbane's 60 most inspirational women shaping our city's future

A former inmate turned lawyer and an international film star lead the line-up of Brisbane's most inspiring women. SEE THE FULL LIST



'Queensland Women Say No To Hate' Boardroom Lunch



BOOK LAUNCH Event

Join NCJWA QLD & QLD Holocaust museum for the launch of *A Year of Jewish Cooking: Recipes we can't live without*. Ticket includes a glass of bubbles, recipe tastings with the authors.

SUNDAY, JULY 12TH
2:00 PM - 3:00 PM

CBD location announced before event
\$8 concession / \$10 adult (includes talk & museum entry)
Limited books available for sale: \$55 (pre-order to secure your signed copy)

Scan to book.



Resilience Workshop

WA Section continues its work with purpose and care. We kept our momentum in a year marred by tragedy and met with organised action.

Early in the year, our flash fundraiser for Orana House exceeded expectations, allowing children and their mothers to enjoy a day at our local aquarium. It was a simple but meaningful reminder of how quickly our community responds when support is needed.

In November, our Mitzvah Day collection at Hyde Park brought donations of towels, hats, treats, and other summer essentials for the children of Orana House. When the weather turned, we moved into the Grounds Brew House at the JHub and kept the momentum going. The event drew strong participation and was featured on the front page of The Maccabean. Soon after, our JIFF fundraiser a block booking of Blue Moon was warmly attended, with four double passes gifted to lucky patrons. Although the planned Community Chanukah Celebration was cancelled due to weather, the intention behind it remains part of our ongoing commitment to shared cultural life.

The tragic Bondi shooting on 14 December shifted the tone of the year. In the days that followed, our State Committee organised a Vigil at the Jewish War Memorial in Kings Park, in partnership with WIZO WA and the Women's Division of UIA. Hundreds attended, joined by community leaders and members of Parliament, with coverage across The Maccabean, The West Australian, and other media. Security was significant, and the event required immense effort from our committee.

After the Vigil, I met with the Speaker of the Senate, the Hon Sue Lines, at her local seat in WA. Krisna Nidorf and Amanda Mace (Union of Progressive Judaism) were also in attendance to share their experiences as Jewish women in the wake of the Bondi Massacre. We discussed the ways in which hatred for Jews has often fallen on the shoulders of women.

Our communication with the JCCWA leadership further ensures coordinated community advocacy.

As we moved into 2026, our focus turned toward the Royal Commission on Antisemitism and Social Cohesion. On 19 April, we hosted a Submission Writing Workshop at the JHub Boardroom, led by our National President, Lynda Ben-Menashe. Afterward, we returned for our International Women's Day Multicultural Women's Panel, featuring speakers from Israeli, Baha'i, Iranian, and Somali backgrounds. The event was deeply appreciated and reflected the commitment of our committee to inclusive dialogue.

The committee receive regular invitations from the Department of Home Affairs, to participate in the newly formed Women's Multicultural Group.

Our Natanya and Shalom groups continued to offer regular gatherings with engaging speakers and strong attendance. Natanya welcomed Mr. Frank Paolino MLA and later hosted an “Afternoon Tea and Music” fundraiser, beautifully supported by Sounds of Israel and featured in The Maccabean. Their meeting fee continues to support the State Committee’s annual fundraising. The Shalom Group chose to donate their earnings to the JNF as a one-off contribution, which we gratefully acknowledge.

Our Younger Initiative also continued to grow, thanks to ongoing contact with younger women and strengthening intergenerational connection within NCJWA WA.

We look forward to representing Western Australia at the National Conference in Sydney and contributing to national discussions on advocacy, community wellbeing, social cohesion, and the future of NCJWA.

We extend our heartfelt thanks to our committee, volunteers, partner organisations, and every member who has supported our work. Together, we continue to uphold the values of NCJWA: service, advocacy, connection, and the empowerment of Jewish women across our community.



NCJWA WA International Women’s Day event with a panel of women from Iran, Somalia and Israel

Warm regards,
Iara Morris
Co-President with Valerie Frank, NCJWA WA





L-R NCJWA WA Co-President Iara Morris, Board Member Krisna Nidorf, Senator Sue Lines, President of the Australian Senate, and Australasian Union for Progressive Judaism Co-Vice President Amanda Mace met in Perth to discuss issues of concern to Western Australian Jewish women and the state of social cohesion.



NCJWA WA Board with Lynda Ben-Menashe



Western Australia

Treasurer's Report

It is with great pleasure that I present the Treasurer's Report for 2025–26, prepared in full compliance with the Australian Accounting Standards.

This has been a year of significant financial growth for NCJWA. Total income rose to \$239,449, up from \$28,186 the previous year, while expenditure was carefully managed at \$66,184, delivering a surplus of \$173,265, compared to a deficit of \$15,823 in 2024–25. This turnaround reflects growing donor confidence, successful events, the community's support of our Royal Commission work, bequests from the late Janina Marcus and Barbara Rabinov, and incredible allyship with the Jewish community.

As a result, our net assets have grown from \$194,444 to \$367,709, with cash reserves of \$417,640 held across operating accounts and term deposits, our strongest financial position this century, giving the Board confidence to commit to paid staff, projects and forward planning. This year we welcomed our Director of Media and Communications, Karen Benveniste, and our Admin Officer, Stephanie Sewitz, to support this growth.

Our donors have been extraordinary, enabling NCJWA to expand its impact at a time when our work has never been more important. We are deeply grateful to past President Rysia Rozen OAM, the Farber-Liberman Foundation, Liora and Ashley Miller, Moran and Gil Dvir, Shirley and Leo Leader, Howard Treisman, and the many individuals and families whose generosity, whether in tens, hundreds or thousands of dollars made our Royal Commission work possible.

Since year-end, we have been delighted by the continued momentum behind our work, with generous support from the Victor Smorgon Group, the Brass Family Foundation, the Community Church of Jesus Christ (you read that right!), David and Lilly Harris, Barbara Landau, the Scanlon Foundation, Thread Together, the National Council of Women Australia, the UHG Foundation, View Grow Capital, and Susie Ivany OAM.

We thank the Dor Foundation for auspicing tax-deductible donations over \$2,000, and Elena Gildina for processing far more donations than anticipated. We are also grateful to Arnold Bloch Leibler for generously supporting our Boardroom Lunches and providing pro bono assistance with our application for Deductible Gift Recipient status as a harm prevention charity. We're delighted to now hold ACNC status, with a determination from the ATO still awaited. Our thanks also go to the Education Heritage Fund for enabling us to employ Stephanie, to our corporate sponsors and community partners, and to our Board and committee volunteers, whose tireless efforts keep our costs low while extending our reach.

Lynda's vision and dedication have continued to transform NCJWA, building a strong financial foundation and further strengthening our reputation as a trusted and respected organisation.

To my Board and President, it is an honour to serve with you and I am so grateful for the trust you place in me.

Jo Silver, Treasurer



Financials at a glance

2026 Revenue:
\$239K



Improved 750% or 8.5x from \$28K in 2025

Net Profit:
\$173K



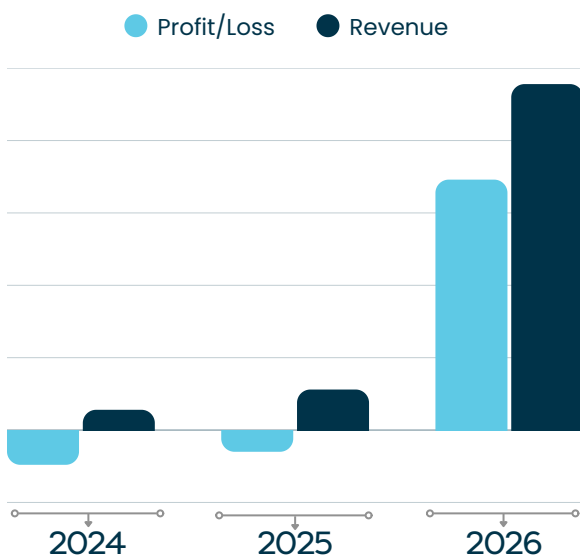
turning a \$16K loss in 2025 into a \$173K profit, a turnaround of \$189K.

Equity:
\$368K



Up 89% from \$194K in 2025

Growth Chart



NCJWA moved from deficit to surplus in one year

2024

Revenue

\$14.5K

Loss

-\$24.1K

2025

Revenue

\$28.2K

Loss

-\$15.8K

2026

Revenue

\$239.4K

Profit

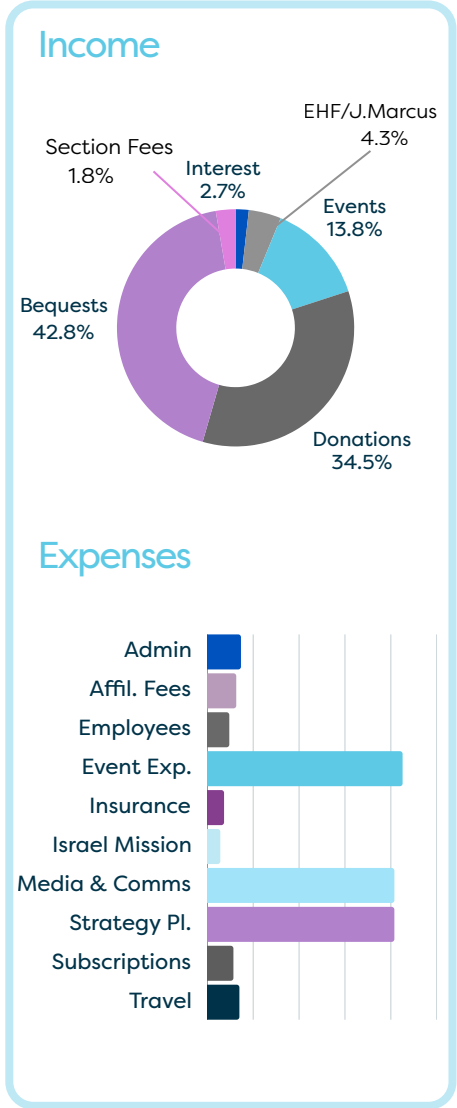
\$173.2K

NATIONAL COUNCIL FOR JEWISH WOMEN OF AUSTRALIA LIMITED

For the year ended 31 March 2026

	2026	2025
	\$	\$
INCOME		
Section Fees		
Affiliation Fees	2,388	1,046
Membership Dues	1,897	2,080
Project Delivery Income (EHF* and J. Marcus Bequest)	10,588	-
Events	33,006	20,027
Donations	82,577	500
Bequests	102,567	-
Interest - Term Deposits	6,426	4,533
TOTAL INCOME	239,449	28,186
EXPENDITURE		
Administrative Expenses	3,669	1,985
Advertising and Marketing	-	7,759
Affiliation Fees	3,155	3,786
Employee Benefit Expenses	2,398	5,907
Event Expenses	21,281	13,712
Insurance	1,827	1,828
Israel Mission 2025	1,419	
Media, Communications and PR	20,384	
Strategic Planning	5,707	
Subscriptions	2,846	3,384
Travel Expenses	3,498	5,648
TOTAL EXPENDITURE	66,184	44,009
NET SURPLUS/(DEFICIT) FOR THE YEAR	173,265	(15,823)

* Education Heritage Fund



	2026	2025
	\$	\$
BALANCE SHEET		
CURRENT ASSETS		
Cash and cash equivalents	417,640	317,860
Trade and other receivables	61,801	9,266
TOTAL CURRENT ASSETS	479,441	327,126
NON CURRENT ASSETS		
Property, plant and equipment	-	-
TOTAL NON-CURRENT ASSETS	-	-
TOTAL ASSETS	479,441	327,126
CURRENT LIABILITIES		
Trade and other creditors	111,732	132,682
TOTAL CURRENT LIABILITIES	111,732	132,682
TOTAL LIABILITIES	111,732	132,682
NET ASSETS	367,709	194,444
EQUITY		
Accumulated funds	367,709	194,444
TOTAL EQUITY	367,709	194,444

Liabilities of \$111,732 are mainly funds held for future events and programs, along with small amounts owed to suppliers and the ATO, ensuring resources are available when needed. Our current assets include \$61,801 in receivables, reflecting income invoiced before year-end but received shortly after.

I thank our auditors, Collins & Co, for their work on our financial statements, and Frederik (Ryk) Eksteen for his patience and support.



Collins & Co Audit Pty Ltd

127 Paisley Street
Footscray VIC 3011
Australia

Phone (03) 9680 1000
Fax (03) 9689 6605

www.collinsco.com.au

NATIONAL COUNCIL FOR JEWISH WOMEN OF AUSTRALIA LIMITED ABN 60 117 655 839

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Qualified Opinion

I have audited the accompanying financial report of National Council for Jewish Women of Australia Limited (the Company), which comprises the balance sheet as at 31 March 2026, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Committee.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the financial report of the Company is in accordance with the Australian Charities and Not for Profits Commission Act 2012 and the Corporations Act 2001, including:

- i. giving a true and fair view of the Company's financial position as at 31 March 2026 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards as per Note 1, the Australian Charities and Not for Profits Commission Act 2012 and the Corporations Act 2001.

Basis for Qualified Opinion

As is common in charitable and not-for-profit organisations, it is not practicable for the Company to maintain an effective system of internal control over donations and other voluntary income, until their initial entry into the accounting records. Accordingly, my audit on the Company's income was limited in this regard and therefore I am unable to express an opinion on whether such income including donations and other voluntary income is complete.

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist National Council for Jewish Women of Australia Limited to meet the requirements of the Australian Charities and Not for Profits Commission Act 2012 and the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

TOWARDS A VISION SHARED



Collins & Co Audit Pty Ltd

127 Palsley Street
Footscray VIC 3011
Australia

Phone (03) 9680 1000
Fax (03) 9689 6605

www.collinsco.com.au

- As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Name of Auditor: Frederik R. L. Eksteen

Address: Collins & Co Audit Pty Ltd
127 Palsley Street
Footscray VIC 3011

Date: 3 August 2028

HUMAN RIGHTS

SOCIAL JUSTICE

**THE ADVANCEMENT
OF ALL WOMEN**



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national



info@ncjwa.org.au



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